



**Rotary Club of Hoddesdon
Equality and Diversity Policy Statement**

The object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

- The development of acquaintance as an opportunity for service
- High ethical standards in business and professions; the recognition of the worthiness of all useful occupation as an opportunity to serve society
- The application of the ideal of service in each Rotarian's personal, business and community life.
- The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.

The object is set out in article IV of the standard Rotary club constitution.

In the furtherance of this object, the Rotary Club of Hoddesdon has adopted the following equal opportunities policy:

- Within the framework of existing legislation, this club is committed to eliminate discrimination in its own policies and practices and in those areas over which it has influence.
- This policy covers all members of the club, including honorary members. The club has agreed that all those persons with whom members come into contact when carrying out their service programmes shall be regarded as customers of the club, for the purposes of this policy.
- The intention of this policy is to ensure that all Rotarians, employees and customers, both potential and actual are treated equally and as individuals regardless of colour, race, nationality, ethnic or national origin, religion, political belief, social or economic class, marital or parental status, gender, sexual orientation, age or disability.
- This policy covers the work of the club, the club council, its committees and its policies, criteria for funding, management, marketing, membership of the club and all dealings with customers and grant applicants.
- The club council will be responsible for implementing this policy.
- The policy will be monitored by the club council and each of its committees who shall be responsible for applying the policy to organisations and individuals in receipt of funds. The club council is committed to making this policy work.

Dated: JUNE 2022

This Policy formally agreed at Club Council.....

Signed behalf of the Club (President)

Signed behalf of the Club [Signature] (CPO)

Review Date... Annual